

The *Salmon Bay Sand & Gravel Co. Employment Application* follows on pages 2 and 3.

Please print the application. Submit the completed and signed application by:

U.S. Mail:

Salmon Bay Sand & Gravel Co.
Attn: HR
PO Box 70328
Seattle, WA 98127

Fax: (206) 297-4739

Scan and email to: carol@sbsg.com

Applications may also be completed in person Monday through Friday between the hours of 8 a.m. and 4:00 p.m.

We accept applications for employment at all times. There may not, however, be any jobs currently available. Applications are retained and considered only during the 30 days immediately following submission.

Thank you for your interest in employment with Salmon Bay Sand & Gravel Co.

Salmon Bay Sand and Gravel Co. is an equal opportunity employer and does not discriminate against otherwise qualified applicants on the basis of race, color, creed, religion, ancestry, age, sex, marital status, national origin, disability or handicap, veteran status, or any other characteristic protected by state, local or federal law. *All job offers are conditional pending satisfactory completion of Drug and Alcohol Screening and Background Check.*

Print in ink. Answer each question completely.

Date Available for Work:

Personal

Full Name	Last	First	M.I.	Social Security Number	
	Street		Apt/Ste.	Home telephone # ()	Alternate telephone # ()
Address	City		State	ZIP	

Position(s) applied for: 1) _____ 2) _____

Are you over 18 years of age? Yes No (circle one) Are you legally eligible for employment in the United States? Yes No (circle one)
(If offered employment, you will be required to provide documentation to verify eligibility.)

Employment History

Begin with your most recent employer (1) and continue with all past employment. Include military service, part-time and temporary jobs and periods of self-employment. Please explain any periods between jobs and attach additional sheets if necessary in order to provide all previous employment.

1	Employer	From (mm/yy)	To (mm/yy)	Supervisor Name		
	Address		Salary	Start: \$ per	End: \$ per	
	Job Title		May we contact this employer for reference? Yes No (circle one)			
	Job Duties					
	Supervisor Title					
2	Employer	From (mm/yy)	To (mm/yy)	Supervisor Name		
	Address		Salary	Start: \$ per	End: \$ per	
	Job Title		May we contact this employer for reference? Yes No (circle one)			
	Job Duties					
	Supervisor Title					
3	Employer	From (mm/yy)	To (mm/yy)	Supervisor Name		
	Address		Salary	Start: \$ per	End: \$ per	
	Job Title		May we contact this employer for reference? Yes No (circle one)			
	Job Duties					
	Supervisor Title					
Phone						

Education

School	School Name – City, State	
High School		Diploma / G.E.D. (circle one)
Trade or Technical		Diploma: Yes No (circle one) Degree:
College		Diploma: Yes No (circle one) Degree: Major:
College		Diploma: Yes No (circle one) Degree: Major:
College		Diploma: Yes No (circle one) Degree: Major:

Licenses or Certifications	Training, Skills and/or Qualifications

Are any of your relatives presently employed by this company? Yes No (circle one)

If yes, please list names: _____

During the last ten (10) years have you ever been convicted of a crime other than minor traffic offenses? Yes No (circle one)
 A conviction will not necessarily automatically disqualify you for employment. Such factors as age and date of conviction, seriousness and nature of the crime, and rehabilitation will be considered.

If yes, please explain:

Have you ever been discharged or asked to resign from a job? Yes No (circle one)

If yes, please explain:

Notification and Agreement

Applications are active for 30 days only. Consideration after 30 days requires a new application.

All employment with the Company is at will, which means that either the employee or the company is free to terminate the employment relationship at anytime, with or without reason, advance notice or warning. Any statements or promises to the contrary should not be relied upon.

I certify that all answers given by me are true, accurate and complete. I understand that the falsification, misrepresentation or omission of fact on this application (or any other accompanying or required documents) will be cause for denial of employment or immediate termination of employment, regardless of when or how discovered.

Print Name: _____

Signature: _____ Date: _____