

Salmon Bay Sand and Gravel Co. is an equal opportunity employer and does not discriminate against otherwise qualified applicants on the basis of race, color, creed, religion, ancestry, age, sex, marital status, national origin, disability or handicap, veteran status, or any other characteristic protected by state, local or federal law. *All job offers are conditional pending satisfactory completion of Drug and Alcohol Screening and Background Check.*

Print in ink. Answer each question completely.

Date Available for Work:

Personal

Full Name	Last	First	M.I.	e-mail address:	
	Street		Apt/Ste.	Home telephone # ()	Cell phone # ()
Address	City		State	ZIP	

Position(s) applied for: 1) _____ 2) _____

Are you at least 18 years of age? Yes No (circle one) Are you legally eligible to work in the United States? Yes No (circle one)
(If offered employment, you will be required to provide documentation to verify eligibility.)

Employment History

Begin with your most recent employer (1) and continue with all past employment. Include military service, part-time and temporary jobs and periods of self-employment. Please explain any periods between jobs and attach additional sheets if necessary in order to provide all previous employment.

1	Employer	From (mm/yy)	To (mm/yy)	Supervisor Name/Business Phone#
	Address			Your reason for leaving this job:
	Job Title	May we contact this employer for reference? Yes No (circle one)		
	Job Duties:			
2	Employer	From (mm/yy)	To (mm/yy)	Supervisor Name/Business Phone#
	Address			Your reason for leaving this job:
	Job Title	May we contact this employer for reference? Yes No (circle one)		
	Job Duties:			
3	Employer	From (mm/yy)	To (mm/yy)	Supervisor Name/Business Phone#
	Address:			Your reason for leaving this job:
	Job Title	May we contact this employer for reference? Yes No (circle one)		
	Job Duties:			

Education		
School	School Name – City, State	
High School		Diploma / G.E.D. (circle one)
Trade or Technical		Diploma: Yes No (circle one) Degree:
College		Diploma: Yes No (circle one) Degree: Major:
College		Diploma: Yes No (circle one) Degree: Major:
College		Diploma: Yes No (circle one) Degree: Major:
Licenses or Certifications		Training, Skills and/or Qualifications
Are any of your relatives presently employed by this company? Yes No (circle one)		
If yes, please list names:		
Have you ever been discharged or asked to resign from a job? Yes No (circle one)		
If yes, please explain:		
<p>Qualified candidates who are asked to interview for an open position may be required to provide information regarding previous criminal convictions or pending cases. A conviction will not necessarily disqualify a candidate for employment. Such factors as age and date of conviction, seriousness and nature of the crime, the duties and responsibilities of the job applied for, and rehabilitation will be considered.</p>		
Notification and Agreement		
Applications are active for 30 days only. Consideration after 30 days requires a new application.		
All employment with the Company is at will, which means that either the employee or the company is free to terminate the employment relationship at anytime, with or without reason, advance notice or warning. Any statements or promises to the contrary should not be relied upon.		
I certify that all answers given by me are true, accurate and complete. I understand that the falsification, misrepresentation or omission of fact on this application (or any other accompanying or required documents) will be cause for denial of employment or immediate termination of employment, regardless of when or how discovered.		
Print Name:		
Signature: _____ Date: _____		